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2022 CAASE Award Submission

CAASE Awards Submission

Submission Category:

Community Impact Program (open to any community-based program)

Submission Title:

PRN/LAFD Integration Career Path EMT Scholarship Program

Contact Name:

Sean Barker

Organization:

PRN Ambulance

Email:**Preferred**

sean@covalent-health.com

Number of Annual Service Requests:

80,000 (Approx)

Number of Ambulances:

80

Business Type (check all that apply):

Business

Project Participants (Names, Job Titles & Email Addresses of individuals involved in the project):

Jessie Castillo, Director of Training & QI, jcastillo@prnambulance.com
Josh Parker, Chief of Operations, jparker@prnambulance.com
Ana Aryabyan, Human Resources Manager, aarabyan@prnambulance.com

Situational Analysis (Background of Project):

Two years ago PRN Ambulance started a community involvement campaign called "PRN's Shared Values." One aspect of this campaign included EMT scholarships for low income or underprivileged youth to help them find a career in EMS. The PRN/LAFD program was conceived as a result of that project.

Project Goals:

In tandem with the Los Angeles City Fire Department's Cadet and Magnet programs, PRN Ambulance provides full EMT scholarships to graduates of those programs who demonstrate a strong desire to pursue a career in EMS.

Planning & Implementation (describe process from the planning phase, including research, through implementation phase. Include the overall length of your project in weeks/months):

The first thing that needed to be determined, was how do we find students who were #1 Deserving of receiving these scholarships, and #2 Likely to follow through and complete the EMT course given the opportunity? We contacted high schools in low income areas of Los Angeles and spoke with counselors of vocational programs. We had some interest, but it was only after our training director reached out to the Los Angeles City Fire Department that we learned of the Cadets/Magnet programs that they were already conducting. The LAFD Magnet program provides high school students an opportunity through weekly class sessions to learn Fire Life Safety Awareness Skills, and learn about career paths with LAFD. The Cadet program is similar but involves more training and reaches a larger geographic region. What we determined in our meetings with the LAFD was that there was a need of financial assistance for some of these students once they completed the LAFD programs. Students who expressed interest in moving forward to become an EMT but lacked the financial means were put through an interview process with both LAFD and PRN personnel. In the cases where it was agreed that the students were ready for the next step PRN Ambulance provided full EMT scholarships to these students.

Results (Did you achieve your goals? How did you measure results?):

We definitely feel that we have achieved great results from this outreach program and will be continuing the program on an annual basis. We ended up providing 13 full EMT scholarships to very motivated and highly deserving individuals. We know that the steps we have taken have produced game changing results for these students careers and lives. We have received feedback from them saying as much. What started out as an idea of giving back to our local community turned into something that we are extremely proud of.

Impact (What impact has this project had on your service? Information can be given as narrative.**However, if possible, please provide qualitative and quantitative information.):**

The program has not had a direct impact on our service per se, but it was not designed to do so. Our relationships with local EMS agencies has benefited from our interactions. The program has had a direct impact in our community by providing the opportunities for those who need it most.

Budget (Did you have a budget? Budget numbers can be provided as a percentage of overall operating or departmental budget.):

We did not have a set budget but ended up spending approximately \$17,500 on scholarships for these students.

Supporting Documents #1:**Supporting Documents #2:****Supporting Documents #3:****Supporting Documents #4:****Supporting Documents #5:****Supporting Documents #6:****Comments:**

This is a website link for a news release we did about the program last December. <https://covalent->



health.com/lafd-prn-ambulance-integration-career-path-emt-scholarship-program/We are very excited to take part in the CAASE Awards and thank you for your consideration!
CAASE Awards Submission Fee:
CAASE Awards Submission - \$100.00

General Section

